

condominiums



360 Condominiums

Association Board Nomination Candidates

Updated As Of:

1/13/2009 FINAL UPDATE 2:37 PM

For Election On:

1/13/2009 5:00 p.m.

To take place at:

The 360 Condominium Club Room

360 Management note:

The following biographies and background information provided was voluntarily supplied by the following candidates or their nominators and the original text of their submission is what is presented here.

The inclusion of this information in no way indicates endorsement or preference of 360 Condominiums or The Novare Group.

Candidates are listed in alphabetical order by last name. If no further information has been received or given by or about the candidate, the accompanying text with their name and/or picture will simply read “No additional information supplied”.

The intention is to update this document and information through Tuesday, January 13, 2009. As of Monday, January 12, 2009 it is not finalized and does **not** indicate that these are the final candidates.

Sincerely,

Kenneth Peters

Association Manager

Chelsea Carpenter

Assistant Association Manager

Nominee: **Richard Chilleri**

Supplied Information:

- Real Estate professional for over 12 years and have lived in Austin for 20 years.
- 2 years prior HOA experience as director of HOA. Saved 23% and cut costs!
- College at Penn State
- Manager of a 27 agent Real Estate Store
- Sold at 360 and live there
- Toured musically over 33 times to Europe with Omar and the Howlers and Guy Forsyth

Nominee: **Krystle Copulos**

Supplied Information:

“Krystle Copulos has been a Realtor for the last 6 years, specializing in multi-family and condo living in downtown Austin. Krystle has resided in the downtown neighborhood for over 4 years and is devoted to the growth and takes pride in her community. She is dedicated to ensuring its positive reputation and experience for its homeowners.

Krystle has been a part of a successful sales team, personally selling over a third of the homes at 360 Condominiums. She has proven enthusiasm and strong communication skills, and has a comprehensive understanding of unparalleled customer service and creating exceptional team like environments. As a Real Estate Agent, Krystle is well educated and creative; Krystle’s contribution to the Real Estate Market in the downtown community is tremendous.

Krystle is personally, professionally, and financially invested in 360 Condominiums. Her current and future goals are to maintain and increase the value in the building.”



Nominee: **Michael Ebbeler, Jr.**

Supplied Information:

- Raised in Houston, Tx., Memorial HS, UT Austin, Manager of Sales and Business Development at Unwired Nation, Inc., Austin, Tx.
- Have lived in 5 high rise condos (Houston, 2 in Washington DC, 2 in Austin)
- Am a pet owner, and respect that not all residents are.
- Will work to foster a change that will put the Homeowner and their guests at the top of the pecking order where we belong.
- Will promote prudent spending and creative cost savings.
- Can do problem solving philosophy: there IS a solution to every problem.
- Will be accessible to homeowners via e-mail for comment or suggestion
- Reasonable, diligent, easy to work with, and willing to accept solutions that may not be aligned with my own.
- Discuss, define, and expect a level of accountability to include Contractors, Developers, Residents and Homeowners alike.

As for current operations, on the left we have the way things are, on the right we have the way things are should be, somewhere in between is a reasonable expectation that is reality. If elected to the board I will do all I can to push that as far right as possible.

If elected I expect that it is very possible that I may ruffle some feathers in the status quo administration, board, staff, etc, and while it may hurt some feelings and upset those who may be content with a lack of efficiency, I intend to respectfully present my belief on how our home should be managed and cast votes consistent with that, thus maximizing the overall quality of life at the 360 and making it a place where people want to be.



Nominee: **Gary Epple**

Supplied Information:

Gary is currently Chief Development Officer of a rapidly growing Austin Ventures backed startup company and is in the process of establishing the company's technical headquarters in downtown Austin. Holding an Engineering Degree with Honors from the University of Connecticut and having done post graduate work at Arizona State, Gary has been involved as an executive in the Austin High-Tech scene since the early 90's, exclusively with start-up and growth stage companies. His combination of engineering discipline and business experience has been a significant factor in the successful sale of 4 of these ventures.

The same skills that have been an asset in the high tech business community will be assets in working with formation and execution of the new board. Whether building a new company or a new board, leadership abilities, ability to listen and communicate clearly and the ability analyze and solve problems are essential to developing clear achievable goals and plans for the association. As a board member, Gary would stress open dialog with homeowners and board accountability.

Gary moved to Austin with his wife Carol in 1991 where they have raised their 3 sons (all Longhorns). Over the years, Gary has been active in the Austin youth sports community, in a wide range of youth sports from baseball to ice hockey. As avid bike enthusiast, Gary and his sons are training for the Houston-Austin MS-150 ride in April and a 400+ mile ride through the Rocky Mountains this summer.

As an Austin homeowner over the past 17 years and an active member of the Austin community, Gary feels he has the skills and experience that should be of benefit to the newly formed board and all 360 residents and looks forward to the opportunity to serve.

Nominee: **Michael Graziano**

No additional info supplied as of 1/12/09

Nominee: **Jeff Greco**

Supplied Information:

I'm from the Chicago area and have come to enjoy the warmth of the south as well as the people. Before landing in Texas in 1998, I spent years in Europe, South America, and California. I graduated from Purdue University in 1992 with Business Degree. I graduated from Pepperdine University in 1996 with MBA. I am currently President of Global Solutions, Inc ~ Technology Partners where I lead international technology projects for companies such as Motorola, Coca-Cola, Eli-Lilly, McAfee & and EDS. I have strong background in real-estate, I enjoy walking/jogging around the lake as well as relaxing with coffee or glass of wine. I would very much like to become part of the 360 board and assist in transition to our new Home Owners Association. Thank you in advance for your consideration.



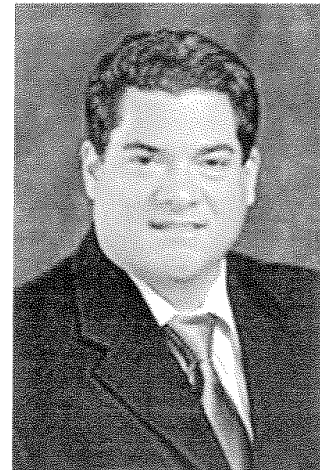
Nominee: **Rita Hirschhorn**

Supplied Information:

“After 30 plus years in my own business handling every aspect from negotiating contracts, managing employees, customer service, advertising, promotion, budgets, sales and many other tasks that contributed to a successful company, I am certain that these skills will enable me to perform all that may be required for the HOA Board.

I look forward to the opportunity to work with you and other board members to contribute to a productive HOA Board.”

- I have 30+ years owning and managing a successful business
- I have the ability to get along with people of all types
- I will listen to your requests, comments, complaints, etc.
- I will represent you and be your voice on the board
- I am an excellent negotiator
- I am committed to preserving our investment



Nominee: **Warren James**

Supplied Information:

Warren James is a Financial Advisor for Edward Jones assisting individual investors and businesses with their short term and long term financial goals. Warren James moved back to Austin from New York where lived for 10 years running his owned business and was also a Global Account Manager in the technology field managing and working with Fortune 100 financial companies.

He was born in Austin, Texas and is happy to be back. He and his family have successfully owned and operated several companies. He has served as President, Vice President and as a board member. This experience will help in addressing the needs of our 360 association and community. Preserving the 360 and creating an environment we all want to be a part of is important to the Warren.

Warren also created and led a victims group of over 250 victims of the largest private bulldog kennel that defrauded victims in North America. He worked with the FBI, US District Attorney's Office and Tennessee Attorney General's Office to closed down the kennel and convict all those responsible for selling dying puppies to the public. He led the group for over three years and all those responsible were convicted and jailed in 2008. This was the first time in US history that the Federal Government went after and convicted a private kennel.

Warren went to Anderson high school and has a BA in business management from Concordia University in Austin, TX. If elected to the Board Warren James will work hard to make the 360 a place we can be proud to live in.



Nominee: **Robin Johnston**

Supplied Information:

“Since 2003, Robin has been Vice President of Member Firm Development with National Financial Partners (NFP). NFP is a national network of owned and member independent financial advisers specializing in life insurance and wealth transfer, corporate and executive benefits, and investment and advisory services. Before joining NFP, Robin was in personal production and in charge of Marketing for Alliance Benefit Group of Texas (ABG). ABG is a Financial Services firm providing individuals and corporate firms all aspects of health and welfare financial services.

Robin has served as President on the Boards of a number of Industry and Community associations including Women Life Underwriters, Texas Association of Business and Chambers of Commerce, National Association of Insurance and Financial Advisors -Austin.

Robin has lived in Austin since she received a BBA Degree from the University of Texas at Austin over 20 years ago. As a long time Austin resident, Robin has a great appreciation for the diversity, culture and uniqueness Austin has to offer. She moved to 360 last July to be in the thick of the Austin experience and has a sincere interest in the continued enhancement of the 360 building and preserving the value for 360 owners.

Aside from the professional qualifications, Robin is a permanent full time resident and has gotten to know and become friends with many of the 360 populace. In talking with so many, she has a good pulse on the general consensus of concerns and desires people have in preserving the environment that Novare initially intended for 360 residents and merchants. Robin’s optimistic outlook and half full attitude are apparent in everything she does. She will be a great advocate for you on your Board.”

Nominee: **Michael Jones**

Supplied Information:

“After buying the first day 360 units were available, we had plenty of time to anticipate. That anticipation quickly turned into appreciation as we moved into our new home on the best floor in the building, the 16th. Having lived on acreage for many years we were read to “right” size with the kids gone and thus began a new chapter in our lives. My wife, Linda, and I have always enjoyed doing business together throughout our marriage. We’ve done construction related business as well as importing and distribution. Now we’re enjoying learning to be landlords with apartments and an RV park in Georgetown. If I were an HOA board member, I would work to preserve the investment of all owners as well as help maintain the lifestyle surroundings we as owners all enjoy.”



Nominee: **Andrea Pana**

Supplied Information:

“I am running for a position on the 360 Board to help make this a better place to live. Many of the residents have faced challenges but I think we can look past the issues to make 360 the most desirable downtown community to live in. When I become a member of the Board I will listen to the viewpoints of all the residents to make decisions in the best interest of the community. I will make sure that the decisions and use of the finances are made transparent to the members. I will work to help improve the communication between the Board, staff and community to be sure everyone is receiving community news and information in a timely manner.

Professionally, my career is in medicine. I attended the George Washington University where I received a Bachelor’s of Arts, Doctorate of Medicine and Master’s of Public Health. I completed a Family Practice residency at UCLA and a fellowship in Sports

Medicine at Thomas Jefferson University. I served in the U.S. Air Force at MacDill Air Force Base. Throughout my medical training, military time and practice of medicine, I have participated in many leadership and management courses and served in many committees and leadership roles.

Presently, I am a member of several medical organizations where I have had committee and leadership roles. I am a Board member and chairman of the Publications committee for the American Medical Society for Sports Medicine, a leading national Sports Medicine organization. I am employed by the University of Texas as the Football Team Physician. In addition to this, I supervise nurse practitioners at the Minute Clinic.

I have lived in Downtown Austin community for 3 ½ years. Prior to this had lived in 10 states throughout the US, in a variety of apartment, condo and housing communities. I have lived in cities as well as suburbs and understand the unique issues of downtown living.

My professional experiences bring many qualities to the table that will make me an excellent candidate for the Board. My role as a physician has required me to listen to

(Andrea Pana information, continued)

patients, analyze and diagnosis their problems and come up with a treatment plan. This translates to my personal life as the ability to listen to people's issues, work well with a variety of personalities, critically analyze problems and come up with a variety of solutions. I am the candidate who will have the best interests of the community at heart with the tools to solve problems, work well with the other Board members and communicate with the 360 community."



Nominee: **Brian J. Queenin**

Supplied Information:

“Brian is the Managing Partner and CEO of Xtropian, a consulting firm specializing in improving corporate performance, strategic planning, business effectiveness, and increasing return on shareholder equity. He has significant management experience working with Fortune 100 companies and board-level personnel. After moving to 360 he became a Texas resident.

Brian brings to the 360 Board over twenty years of experience improving business and operational performance. In addition he has served on the board of several corporations. He is a senior executive and promises to bring a "business point of view" to the 360 Board. As a former Partner at Ernst & Young, as well as Accenture (Andersen Consulting), he understands how to get a job done in an efficient fashion. He is effective in working with teams to accomplish goals and objectives. He has successfully managed a \$505 million P&L.

As a board member, Brian brings the tools to enhance the value of our investment in 360, and the ability to make appropriate decisions to help our community grow and thrive. Efficient Board management is responsible to the community to make decisions in the best interest of all 360 owners and merchants, rather than singular interests. Brian has the ability to make those decisions and take appropriate action.

He holds an MBA, awarded with distinction, from the Lubin School of Business at Pace University in New York.

Brian and his wife, Beth, moved into 360 in July and have been active in meetings with the developer providing suggestions for the betterment of our building as well as a way to implement those suggestions. Brian and Beth have made many friends in their new home, and love the energy that living in downtown Austin brings. Brian and Beth enjoy trying new restaurants as well as exploring new and interesting wine. This summer they took a long road trip around the Western and Central USA.

(Brian Queenin information, continued)

A long time music lover and ex-drummer, he really appreciates the music Austin has to offer. An avid fan of football, Brian had his first opportunity to attend several Longhorn Football games this season. As a former collegiate quarterback, this was a thrill!

He would like to earn your vote to represent you and your interests on the Board of 360.”



Nominee: **Tom Tinguely**

Supplied Information:

- BBA in Business Administration.
- Founder/CEO The Great Outdoors Nursery on South Congress
- I have served on several boards, including founding president of the South Congress Coalition, composed of citizens, businesses and police living and serving along South Congress Blvd. which achieved its goal of reducing crime including drugs and prostitution along South Congress during the 1990s.
- I also served on the Austin Botanical Gardens Committee whose goal was to raise funds to support Zilker Botanical Gardens in 2005.
- Why would I be a great board member? Because I have experience as a board member, as a contractor and as a businessman. I know how to work with and enforce our rights with vendors and contractors to protect the interests of all the homeowners at the 360.
- I care about what happens here. Please give me your support.

Nominee: **Scott Van Valkenburgh**

Supplied Information:

- Fifteen year high-tech business and management career, including Intel, IBM, Sun, my own start-ups and four years as a management consultant.
- Many large successes including conceiving of Intel's highly successful \$300M+/year Centrino brand mobile computing campaign.
- MBA and BS in Engineering from University of California at Davis.
- No-nonsense, apolitical, consensus-driven visionary leadership style: never afraid to make tough decisions.
- I consider our HOA a small business with its residents/owners its customers and I would like to see it run as such: I see a lot of potential to bring our HOA fees down while providing value-added services to all of our residents.